



DISCRIMINATION IS AGAINST THE LAW

Murphy Wainer complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Murphy Wainer does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Murphy Wainer Orthopedic Specialists:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please contact our offices.

If you believe that Murphy Wainer has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Darcy Parizek, 1130 North Church St, Greensboro, N.C. 27401, (P) 1-336-375-2300 (F) 336-375-2314, darcy.parizek@sosbonedocs.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Darcy Parizek is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201 <http://www.hhs.gov/ocr/office/file/index.html>.
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at

Dated: October 16, 2016

Section 1557- LEP 15 Languages Spoken NC

<p>ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-558-597-4522 Spanish</p>	<p>注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-558-397-4522 Chinese</p>
<p>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 3/558/597-4522 Vietnamese</p>	<p>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-558-597-4522 Korean</p>
<p>ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-558-397-4522 French</p>	<p>ملحوظة: إذا لقيت صعوبة في استخدام خدمات المساعدة اللغوية، يمكنك الاتصال بالخدمة المجانية. اتصل بالرقم 1-336-375-2300 Arabic</p>
<p>LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-558- 597-4522 Hmong</p>	<p>ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-558-597-4522 Russian</p>
<p>PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-558- 597-4522 Tagalog</p>	<p>સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-558-397-4522 Gujarati</p>
<p>ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយភ្នែកភាសា ដោយមិនគិតថ្លៃល្អ គឺអាចមានសំរាប់អ្នក។ ទូរ ទូរស័ព្ទ 1-558/ 397-4522 Mon-Khmer, Cambodian</p>	<p>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-558- 597-4522 German</p>
<p>ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-558- 397-4522 Hindi</p>	<p>ໄປດຊາບ: ຖ້າວ່າທ່ານເວົ້າພາສາລາວ, ການບໍລິການ ຊ່ວຍເຫຼືອດ້ານພາສາ, ໃດຍບໍ່ເສຍຄ່າ, ແມ່ນມີ ພ້ອມໃຫ້ທ່ານ. ໂທ 1-558- 597-4522 Laotian</p>
<p>注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-558- 597-4522 Japanese</p>	